## WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES BY DEPUTY G.P. SOUTHERN OF ST. HELIER ANSWER TO BE TABLED ON TUESDAY 20th NOVEMBER 2018

## Question

Following the response to Written Question 239/2018, will the Minister inform members of the total number of nursing and nursing assistant shifts required to fully staff the general hospital on a weekly basis; and will he advise what is the average number of shifts cancelled each week in the last 12 months as well as the average number of shifts delivered by bank nurses on overtime and the average number of shifts delivered by agency staff?

## Answer

The total number of nursing and nursing assistant shifts required to fully staff the General Hospital on a weekly basis is approximately 1,795.

The average number of shifts cancelled each week (in the last 12 months) is extremely difficult to capture over the period requested. However, on the basis of figures to hand, approximately 15 shifts are cancelled each week for various reasons.

The average number of shifts delivered by bank staff\* is 17 shifts by Health Care Assistants on the nurse bank, 4 shifts by Registered Nurses on the nurse bank and 3 shifts by Agency Registered Nurses. Please note that bank nurses are not paid at overtime rates; they receive a flat-rate hourly rate of pay only.

\* As no reference date range has been specified, the data captured is for the w/c 11/11/18